

LOGO

NARASINGH CHOUDHURY AUTONOMOUS COLLEGE, JAJPUR, ODISHA

NAAC

GENDER AUDIT REPORT

Session- 2018-19 to 2022-23

College IMAGE

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N.C. Autonomous College, Jajpur

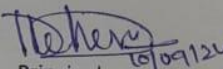
Gender Audit Committee

Letter No. 1382

Date: 10.9.24

The following members of the teaching staff are requested to conduct gender audit of the college and submit the report of the audit to the undersigned on or before 04/10/2024.

Sl No.	Name	Designation	Position
1.	Dr. Ranjan Kumar Behera	Principal	Chairman
2.	Dr. T.P.N. Pati	Associate professor (Pol-Science)	Vice-Chairman
3.	Dr. B.N. Panda	Assistant professor (Economics)	Member
4.	Shri Sriram Mahar	Assistant Professor (Sociology)	Member
5.	Dr. Sradhanjali Sahoo	Assistant Professor (Zoology)	Member
6.	Dr. Prach Prava Mohapatra	Assistant Professor (Physics)	Member


Principal 10/09/24

Introduction

N.C. (Auto) College, Jajpur is one of the oldest premier educational institutions of Odisha. It came into existence in the year 1946. At the time of inception, it was an affiliated college of the Utkal University, Bhubaneswar, Odisha. Subsequently, in the year 1999 it got autonomous status and till date it is continuing as an autonomous college. It is the only government autonomous college of the district. It caters to educational need of boys and girls of more than five districts of the state of Odisha like Jajpur, Bhadrak, Balasore, Keonjhar and Kendrapara mostly.

The college recognizes the need for and importance of fostering a gender-equality and just academic space for its staff members, students and faculty members as well. From its inception, the college has been practising the principle of equality in between male and female. The college in its day to day working tries for its best to ensure that ideas of gender equality are put into practice thereby provides a fertile ground for the intellectual, physical and emotional growth and development of students from all genders. The college prides itself by possessing a group of teaching staff members who are highly qualified and dedicated, which constitutes both male and female teaching staff members. Among them a sizable number is women teaching staff.

What is a Gender Audit?

Gender audit refers to a process of auditing to establish whether the college has a good gender balance in all sphere of activities of the college or not. It tries to establish whether the college follows established government rules, policies and orders for upgradation of women in society in general and in the college campus in particular. Thus, the gender audit tries to find out level of gender equality in the college campus in all sphere of college activities.

Constitution of the gender audit committee

Office Copy attached above.

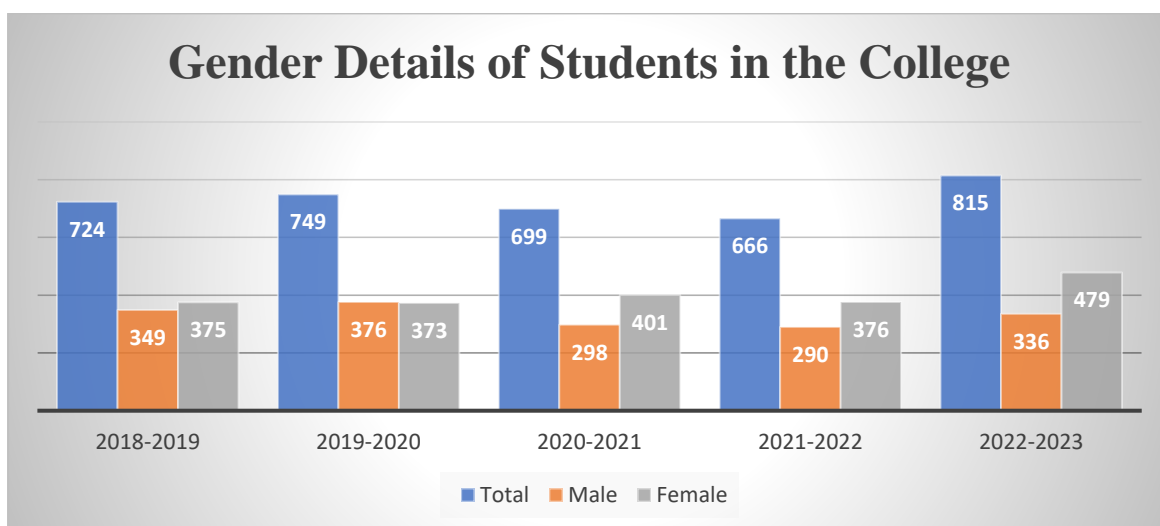
Major Objective of Gender Audit

- The college is duly bound to take all effective measures for the safety, and security of all genders inside the college campus.
- There should be a grievance redressal cell which will be accessible to all genders

- There shall be not be any sort of discrimination on the basis of gender inside the college campus.
- To sensitize the girl students about gender discrimination.
- To develop self confidence and self-esteem of girl students and staff in the college.

Table 1 : Gender Details of Students in the College

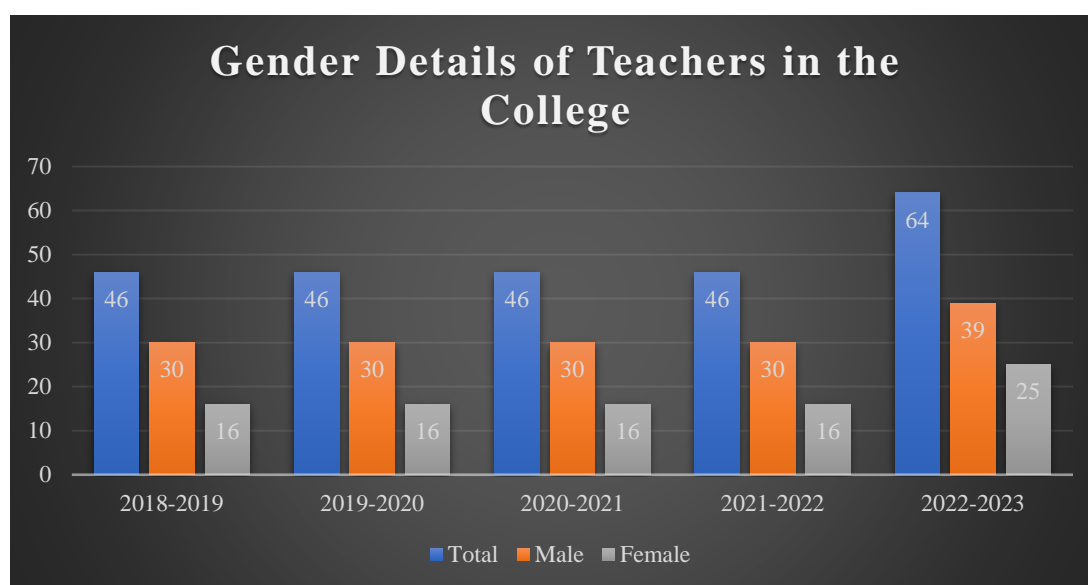
Gender Details of Students in the College					
Year	Total	Male	Female	% Male	% Female
2018-2019	724	349	375	48.20	51.80
2019-2020	749	376	373	50.20	49.80
2020-2021	699	298	401	42.63	57.37
2021-2022	666	290	376	43.54	56.46
2022-2023	815	336	479	41.23	58.77



From the analysis of the data given in the table, it is evident that the number of girl students in comparison to boy students is higher much shows that the study environment and the facilities provided to the girl students are adequate and there is no discriminatory approach either towards the girl students and the boy students by the college authority or students in general. Moreover, the teachers of the colleges also donot make any discrimination in between the girl students and boy students.

Table 2 Gender Details of Teachers in the College

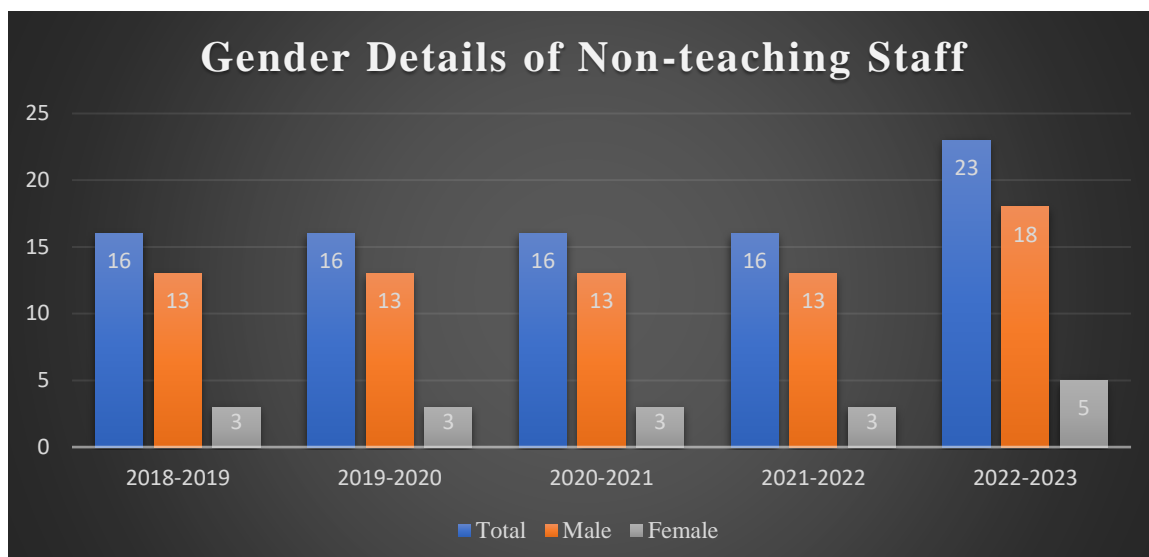
Gender Details of Teachers in the College					
Year	Total	Male	Female	% Male	% Female
2018-2019	46	30	16	65.22	34.78
2019-2020	46	30	16	65.22	34.78
2020-2021	46	30	16	65.22	34.78
2021-2022	46	30	16	65.22	34.78
2022-2023	64	39	25	60.94	39.06



The analysis of data given in the table shows there as far as the number of male and female teachers are concerned it is dominated by male teachers. However, the number of female teaching staff members have increase in the session 2023-2024.

Table 3 Gender Details of Non-teaching Staffs

Gender Details of Non-teaching Staff in the College					
Year	Total	Male	Female	% Male	% Female
2018-2019	16	13	3	81.25	18.75
2019-2020	16	13	3	81.25	18.75
2020-2021	16	13	3	81.25	18.75
2021-2022	16	13	3	81.25	18.75
2022-2023	23	18	5	78.26	21.74



In the analysis of the table 3, shows that the number of female non-teaching staff members have increased in the session 2022-2023 to five in comparison to 2021 and 2022.

Gender sensitization initiatives inside the campus

College has formed various committees such as – Anti- ragging committee, internal complaint and sexual harassment prevention committee and moreover the college is providing adequate facilities to girl students and female staff members to maintain gender equality.

The following initiatives have been undertaken by the college for the convenience of girl students and female teachers.

1. Study Room: - Independent study room has been provided by the college library for girl students.
2. Girls common room: - A separate common room with lavatory and Urinals facilities have been provided to the girl students within the college building for their convenience.
3. Girls washroom: - There are 8 separate wash-room for girls students in different places of the college which are properly maintained from time to time.
4. Drinking water: - Water coolers and water purifiers have been installed for both boys and girls students in different places of the college.
5. College Canteen: - There is a separate section inside the canteen to cater to the needs of girl students.

Different committees for girls and boys in the college.

- a) **Anti-ragging committee:-** In order to prevent ragging, in any form inside the college campus, an anti-ragging committee has been formed. It works after to prevent ragging inside the college campus and in different hostels. The committee has both male and female members. The committee members are Dr. T.N.P pati, Dr. Sradhanjali Sahoo, Dr. D Singh, Dr. A.P. Mishra. (Order No. 1153, 08/11/2021)
- b) **Discipline committee: -** The college has a discipline committee with male and female members for maintenance of discipline inside the college campus and also in different hostels and canteen. The principal is the chairperson of the said committee.
- c) **Women's forum:-** The empowerment of women and gender equality are sine-qua-non for the upliftment of the girl students. As such the college has a women forum with both teaching and non-teaching staff members of the college to create a gender equality committee within the campus as well as in the society. It has been organizing different programs for sensitizing girl students.
- d) **Internal Complains Committee:-** There is an internal complain committee in the college consists of both male and female teachers to respond to the complains made by the students on different issues and to provide adequate solutions to the complains made.
- e) **Equal Opportunities Cell:-** For the overall development of personality of the students adequate opportunities in different spheres of education is a must. Considering the above facts the college has an equal opportunities cell to ensure that both boys and girl students are getting adequate opportunities for their overall development. The members are Dr. B.N. Panda, Dr. G.P. Sahoo.(Order No. 1153, 08/11/2021)
- f) **Women Harassments Cell**
For the protection of women from harassment of different kinds there is a women's harassment cell in the college with the following members.
Dr. (Smt) S. Panda (Eng), Dr. (Smt) A.P. Mishra, Dr. (Smt) S. Jena, Dr. (Smt) K.P. Sahoo, Miss R. Nayak.

Programme for girls

The college has NSS unit which works under the supervision and guidance of the OIC, NSS. At present, Prof. Satikanta Kanta Sahoo (Asst. Prof. of Botany) in the OIC, NSS. The NSS unit is composed of both male and female members.

Concluding observations

The analysis of the facts stated above shows that gender equality and equal treatment of all genders have been the guiding principles for the smooth functioning of the college. Time and again, staff members, participating female members so also girl students have reported that there is no problems relating to gender issues inside the college campus. The gender audit team make an audit regarding gender issues inside the college campus and found that the college has a lot of strength and cooperations to maintain gender balance inside the college campus. No doubt, sometimes the girl students suggest that more programmes should be organized exclusively for girl students for their holistic development. The committee unanymously accepted the suggestions of girl students and has resolved to take initiation to materialized their suggestions.

N.C. Autonomous College, Jajpur

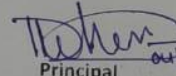
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Principal 04/10/24
Principal
N.C.(Auto.)College,Jajpur
Dist-Jajpur, Odisha